

## Professional Vita

**Lawrence J. Leonard, Ph.D.**  
**Professor**

January 2007



### Communications

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### Academic Rank

Professor  
College of Education NCATE Coordinator  
Louisiana Tech University LEC Program Coordinator  
BankOne Endowed Professor (2001 - )

### Affiliation

Department of Curriculum, Instruction, and Leadership  
College of Education  
Louisiana Tech University  
P.O. Box 3161  
Ruston, LA 71272

### Academic Degrees

**Ph.D.** (1996) - Educational Administration, University of Toronto  
**M. Ed.** (1990) - Educational Administration, St. Francis Xavier University  
**B. A.** (1986) - English/Psychology, Memorial University  
**B.A. (Ed.)** (1984) - Education, Memorial University

### Higher Education Teaching/Administrative Experience

2003 - *Professor*, College of Education, Louisiana Tech University  
2002 - College of Education NCATE Coordinator  
2005 - Campus Director, Louisiana Education Consortium (LEC) Doctoral Program  
2000-03 Associate Professor, College of Education, Louisiana Tech University  
2000-01 Acting Director, Graduate Studies and Research, College of Education, Louisiana Tech University  
1998-00: Professional Affiliate, College of Education, University of Saskatchewan  
1996-98: Assistant Professor, College of Education, Louisiana Tech University.

## **Publications**

### **Peer-Reviewed, Academic Journals**

- Leonard, Lawrence and Leonard, Pauline. (2006). Leadership for technology integration: Computing the reality. Alberta Journal of Educational Research, 52(4), 209-221.
- Leonard, Pauline, and Leonard, Lawrence. (2006). "Teachers and Tolerance: Discriminating Diversity Dispositions". The Teacher Educator, 42(1), 30-62.
- Leonard, Lawrence and Leonard, Pauline. (2005). Learning Communities in Louisiana Journal of the Louisiana Education Research Association, Fall Issue, 1-12.
- Leonard, Lawrence and Leonard, Pauline. (2005). Achieving professional community in schools: The administrator challenge. Planning and Changing, 36(1&2), 23-39.
- Leonard, Lawrence. (2003). Optimizing by minimizing: Interruptions and the erosion of teaching time. Journal of Educational Enquiry, 4(2).
- Leonard, Lawrence and Leonard, Pauline. (2003, Sept.). The Continuing Trouble with Collaboration: Teachers Talk. Current Issues in Education, 6(15). Online at: <http://cie.ed.asu.edu/volume6/number15>.
- Leonard, Lawrence and Leonard, Pauline. (2002). Professional community in American and Canadian schools: Assessing and comparing collaborative environments. Planning and Changing, 33(3/4), 127-153.
- Leonard, Lawrence. (2002). Schools as professional communities: Addressing the collaborative challenge. International Electronic Journal of Leadership in Learning, 7(1). On-line at: <http://www.ucalgary.ca/~iejll/volume6/leonard.html>
- Leonard, Pauline & Leonard, Lawrence. (2001). The collaborative prescription: Remedy or reverie? International Journal of Leadership Education, 4(4) [Special Theme Issue], 383-399.
- Leonard, Lawrence. (2001). From Indignation to indifference: Teacher concerns about externally-imposed classroom interruptions. The Journal of Educational Research, 95(2), 103-109.
- Leonard, Pauline & Leonard, Lawrence. (2001). Assessing aspects of collaboration in schools: Beliefs versus practices. Alberta Journal of Educational Research, 47(1), 4-23.
- Leonard, Lawrence, Leonard, Pauline, & Sackney, Larry. (2001). Confronting assumptions about the benefits of small schools. Educational Management and Administration, 29(1), 81-98.
- Leonard, Lawrence. (2000). From the district to the school: Defining vision's place in educational improvement. Journal for Educational Reform, 5(2), 60-68.
- Leonard, Lawrence. (1999). Towards maximizing instructional time: The nature and extent of externally-imposed classroom interruptions. Journal of School Leadership, 9(5), 454-474.
- Leonard, Lawrence, & Leonard, Pauline. (1999). Reculturing for collaboration and leadership. Journal of Educational Research, 92(4), 237.

*(continued over...)*

### **Peer-Reviewed, Academic Journals (cont.)**

- Leonard, Lawrence. (1998). Professionalism in professional development: Teachers taking the initiative. Leading and Managing, 4(2), 99-108.
- Leonard, Lawrence. (1998). Site based management and organizational learning: Conceptualizing their combined potential for meaningful reform. Planning and Changing, 29(1), 24-44.
- Leithwood, Kenneth, Leonard, Lawrence, & Sharratt, Lynn. (1998). Conditions fostering organizational learning in schools. Educational Administration Quarterly, 34(2), 243- 276.
- Leonard, Lawrence. (1997). A comparison of principals' and teachers' perceptions of factors affecting professional learning. The Canadian Administrator, 37(2), 1-12.

### **Professional Journal Publications**

- Leonard, Pauline, and Leonard, Lawrence. (1999). Do educators value collaboration? Confronting the assumption. Saskatchewan Educational Administrator.
- Leonard, Lawrence. (1995). School councils and the potential for meaningful reform. PRISM: The Professional Journal of the Newfoundland and Labrador Teachers' Association. 4(1), 12-17.

### **Book Chapters**

- Leonard, Lawrence & Leonard, Pauline. (2003). Valuing schools as professional communities: Assessing the collaborative prescription. In Begley, P. T. and Johansson, O. (Eds.), The Ethical Dimensions of School Leadership. Dordrecht, The Netherlands: Kluwer Academic Publishers, Ch. 8.
- Leithwood, Kenneth, Leonard, Lawrence, & Sharratt, Lynn. (2000). Conditions fostering organizational learning in schools. In Leithwood, K. and Louis, K.S. (Eds.), Schools As Intelligent Systems. Stamford, Conn.: JAI Press.

### **Book Reviews**

- Leonard, Lawrence. (1999). Review of Marsha Speck's The Principalship: Building a Learning Community, Upper Saddle River, NJ: Prentice-Hall Inc. in The Saskatchewan Educational Administrator, 31(2), 92-93.

### **Other Publications**

- Leonard, Pauline and Leonard, Lawrence. (2000). Rural schools and school effectiveness: Re-examining the potential. Listening to the Voices: Seeking Creative Solutions to Enduring Questions. 5th National Congress on Rural Education. Saskatoon, SK: Saskatchewan Educational Leadership Unit.

### Academic Presentations

- Leonard, L. (2006). School Administrators and Technology Integration. Paper presented at the Annual Meeting of the Mid-South Educational Research Association (MSERA), Birmingham, AL, Nov. 8-10, 2006.
- Leonard, P., & Leonard, L. (2006). Teacher preparation and diversity orientations: Description and prescription. Paper presented at the 11th Annual Values and Leadership Conference, Victoria, British Columbia, Oct 4-7, 2006
- Leonard, L. and Leonard, P. (2006). Learning Communities in Louisiana Schools: The View from Above. A paper presented at the Distinguished Research Papers Session at the Annual meeting of the American Educational Research Association (AERA), San Francisco, CA, April 8-12.
- Leonard, L. and Leonard, P. (2006). Leading the Technology Thrust: Integration or Illusion? A paper presented at the Annual Meeting of the Louisiana Education Research Association (LERA), Lafayette, LA, March 9 -10.
- Leonard, L. and Leonard, P. (2005). Learning Communities in Louisiana Schools: The View from Above. A paper presented at the Annual meeting of the Louisiana Education Research Association (LERA), Shreveport, LA, March 10-11.  
[Note: Awarded Outstanding Research Paper at LERA 2005.]
- Leonard, L. and Leonard, P. (2005). Teacher collaboration: The administrator perspective. A paper presented at the Annual Meeting of the Southwest Educational Research Association (SERA), Feb. 9-12, New Orleans, LA.
- Leonard, P., & Leonard, L. (2004). Teachers and Tolerance: Discriminating Diversity Dispositions. Paper presented at the 9<sup>th</sup> Annual Values and Leadership Conference, Bridgetown, Barbados.
- Leonard, L. (2004). Instructional time erosion: Teacher perspectives. A paper presented at the Annual Meeting of the American Educational Research Association (AERA) in San Diego, CA, April 12-16, 2004.
- Leonard, L. (2004). Learning environment interruptions in North Louisiana schools. Paper presented at the Annual Meeting of the Louisiana Education Research Association, Baton Rouge, LA, Mar. 11-12, 2004.
- Leonard, L. (2003). Tackling classroom interruptions. Paper presented at the Annual Meeting of the Mid-South Educational Research Association (MSERA) in Biloxi, MS, Nov. 5-7, 2003.
- Leonard, L. (2003). Schools as professional communities: New realities or old routines? Paper presented at the Annual Meeting of the Louisiana Education Research Association (LERA), Kenner, Louisiana, Feb. 20-21, 2003.
- Leonard, L. (2002). Schools as Communities of Learning: Perspectives of Louisiana Teachers. Paper presented at the Annual Meeting of the Mid-South Educational Research Association (MSERA), Chattanooga, TN, Nov. 6 -8, 2002.
- Leonard, L. and Leonard, P. (2002). Professional community in American and Canadian schools; Assessing and comparing collaborative environments. A paper presented at the Annual Meeting of the American Educational Research Association (AERA), New Orleans, LA, April 1-5.

- Leonard, Lawrence. (2002). Instructional time interruptions: Teacher concerns. Paper presented at the 2002 Annual Meeting of the Louisiana Education Research Association (LERA), Ruston, LA, Feb. 28-Mar. 01/02.
- Leonard, Lawrence. (2001). Erosion of instructional time: Teacher concerns. Paper presented annual meeting of the Mid-south Educational Research Association (MSERA), Little Rock, Arkansas, November 14-16, 2001.
- Leonard, Lawrence and Leonard, Pauline. (2001). Collaborative practices in schools Seeking clarity. Presentation at the Annual Meeting of the American Educational Research Association (AERA), Seattle, WA. April 10-14.
- Leonard, Lawrence and Leonard, Pauline. (2001). Teachers and the press to collaborate. Paper presented at the Annual Meeting of the Louisiana Educational Research Association (LERA), Baton Rouge, LA, Mar. 8-9, 2001.
- Leonard, Pauline and Leonard, Lawrence. (2000). *Collaborative prescription: Remedy or reverie?* Paper presented at the Fifth Annual Values and Educational Leadership Conference : The ethical dimensions of community and professionalism. Bridgetown, Barbados, Sept. 28-30.
- Leonard, Lawrence, Leonard, Pauline & Sackney, Larry. (2000). *Small school effectiveness: Another look.* A paper presented at the annual meeting of the Canadian Society for the Study of Education (CSSE), May 24-27, Edmonton, Alberta.
- Leonard, Lawrence, Leonard, Pauline & Sackney, Larry. (2000). *Attributes of effectiveness: A discerning look at small schools.* A paper presented at the Annual Meeting of the American Educational Research Association (AERA), New Orleans, La. April 24-28.
- Leonard, Lawrence and Leonard, Pauline. (2000). *Rural schools and school effectiveness: Re-examining the potential.* A paper presented at the Fifth Annual National Rural Congress. Saskatoon, Saskatchewan, April 5-7.
- Leonard, Pauline, Leonard, Lawrence, and Sackney, Larry. (1999). *Examining Assumptions About Small Schools.* A paper presentation at the Rural Schooling Conference, St. Anthony, Nfld., August 11-14.
- Leonard, Lawrence. (1999). *Making Change.* A presentation at the Saskatchewan Principals' Short Course, Saskatoon, Sask., July 5-9..
- Leonard, Lawrence. (1999). *Getting on With the Job of Teaching: The Nature and Frequency of Externally-Imposed Classroom Interruptions.* A paper presented at the Annual Conference of the Canadian Society for the Study Of Education (CSSE), Sherbrooke, Quebec, June 9-12.
- Leonard, Lawrence and Leonard, Pauline. (1999). *Small-Town Schooling in the Buckle of the Bible Belt: Impressions of Education in Rural Louisiana.* Paper presented at the 4<sup>th</sup> Annual Rural Schools Conference, Saskatoon, Saskatchewan, April 14-16.
- Leonard, Lawrence. (1998). *Leadership for Change and the Thrust to Collaborate.* Paper presented at the Annual Meeting of the Louisiana Educational Research Association (LERA), Shreveport. LA. March 5, 1998.
- Leonard, Lawrence. (1997). *A Comparison of Teachers' and Principals' Perceptions of Factors Affecting Professional Learning.* Paper presented at the Mid-South Educational Research Association (MSERA), Nov. 12-14, Memphis, TN.

- Leonard, Lawrence. (1997). *Conditions Fostering Organizational Learning in Schools*. Paper presented at the annual meeting of the Louisiana Educational Research Association, Baton Rouge, La., Mar. 6-7.
- Leonard, Lawrence. (1997). *Conditions Fostering Organizational Learning in Schools*. Paper co-presented at the annual International Congress for School Improvement and Effectiveness (ICSEI), Memphis, TN, Jan. 6.
- Leonard, Lawrence. (1996). *Organizational Learning and the Initiation of School Councils*. Paper presented in Division A of the Annual Conference of the American Educational Research Association (AERA), New York, NY, April.
- Leonard, Lawrence. (1995). *Increasing Parental Empowerment in Schools: Values and Attitudes*. Paper presented at the Annual Conference of the Canadian Society for Studies in Education (CSSE), Montreal, Canada, June.
- Leonard, Lawrence. (1995). *Parental and Educator Attitudes Towards Community Involvement*. Paper presented at the annual conference of OISE Educational Administration Annual Conference, Toronto, Canada, May.

### Professional Presentations

- Leonard, Lawrence and Leonard, Pauline. (2006). Getting Involved and Staying Connected. A workshop presentation the Ruston Elementary School Family Day, May 6, 2006.
- Leonard, Lawrence. (2006). Improving Student Achievement through Effective Questioning. A workshop presentation made at the Claiborne Parish Professional Development Day, Feb. 21, 2006.
- Leonard, Lawrence. (2006). Improving Student Assessment. A workshop presentation made at the Claiborne Parish Professional Development Day, Feb. 21, 2006.
- Leonard Lawrence. (2005). Improving Student Assessment. A workshop presentation made at the Claiborne Parish Professional Development Day, Feb. 22, 2005.
- Leonard, Lawrence. (2005). Social Studies and GLE's. A workshop presentation made at the Claiborne Parish Professional Development Day, Feb. 22, 2005.
- Leonard, Lawrence. (2005). Assessing Your Assessments. Workshop presentation at Super Saturday Seminar (Project ELEVATE), Feb. 19, 2005.
- Leonard, Lawrence. (2005). Designing and Delivering Effective Online Courses. A Brown Bag Breakfast Seminar, College of Education, Jan. 26, 2005
- Leonard, Lawrence. (2004). LEC Residency. A presentation at the Louisiana Education Consortium (LEC) Faculty Retreat, Louisiana Tech University, May 15, 2004.
- Leonard, Lawrence. (2004). Preparing Hard and Electronic Exhibits for NCATE and State Accreditation, Accreditation Summit, McNeese University, Lake Charles, LA , Apr. 26/04.
- Leonard, Lawrence. (2004). Assessment and Accreditation: Making the Connection. An invited presentation made to the faculty of the College of Engineering and Science, April 8, 2004.
- Leonard, Lawrence. (2003). Designing and delivering effective electronic courses. College of Education Brown Bag Lunch Seminar. 04/02/03.

- Leonard, Lawrence. (2002). Designing and delivering effective electronic courses. Louisiana Tech University Technology Lunch Series. Faculty professional development.10/25/02.
- Leonard, Lawrence. (2002). Improving student assessment techniques. Presentation at Claiborne Parish School District Professional Development Day, Homer, Louisiana, Feb.19/02.
- Leonard, Lawrence. (2001). *Maximizing Instructional Time by Minimizing Interruptions*. Presentation at Claiborne Parish School District Professional Development Day, Homer, Louisiana, Feb. 20/01.
- Leonard, Pauline and Leonard, Lawrence. (2001). *Teacher Collaboration: Perspectives, Problems, and Practices*. Presentation at Claiborne Parish School District Professional Development Day, Homer, Louisiana, Feb. 20/01
- Leonard, Lawrence. (1999). *Maximizing Instructional Time: An Administrative Policy Perspective*. Invited presentation to administrators of the Saskatoon (West) Public School Division, Saskatoon, Sask., Oct. 21.
- Leonard, Lawrence. (1999). *Administrative Teams: Optimizing the Vice Principalship*. Invited presentation to the Annual Administrators' Retreat of the Saskatchewan Valley Public School Division, Jackfish Lodge, Sask., October 14.
- Leonard, Lawrence. (1999). *Shared Empowerment in Schools*. Invited presentation to the Annual Administrators' Retreat of the Saskatchewan Valley Public School Division, Jackfish Lodge, Sask., Oct. 14.
- Leonard, Lawrence and Sackney, Larry. (1999). *Sowing the Seeds of School Renewal: A School Effectiveness Review of Wakaw School*. Presentation of school effectiveness review of Wakaw School. Saskatchewan Educational Leadership Unit, June.
- Sackney, Larry and Leonard, Lawrence. (1999). *Lake Lenore School: Setting New Directions For School Growth. A School Effectiveness Review*. Presentation of school effectiveness review of Lake Lenore School. Saskatchewan Educational Leadership Unit, May.

### Technical/Consultancy Reports

- Leonard, Lawrence. (2000). *Evan Hardy Collegiate Institute Report*. Saskatchewan Educational Leadership Unit, University of Saskatchewan.
- Leonard, Lawrence. (2000). *Marion M. Graham Collegiate Institute Report*. Saskatchewan Educational Leadership Unit, University of Saskatchewan.
- Leonard, Lawrence. (2000). *Walter Murray Collegiate Institute Report*. Saskatchewan Educational Leadership Unit, University of Saskatchewan.
- Leonard, Lawrence. (2000). *Mount Royal Collegiate Institute Report*. Saskatchewan Educational Leadership Unit, University of Saskatchewan.
- Scharf, M., Kulba, J., Jackniche, K., Leonard, L. & Sackney, L. (2000). *A Review of the Saskatoon Public School Division #13 Collegiate System*. Saskatchewan Educational Leadership Unit, University of Saskatchewan.

- Leonard, Lawrence and Sackney, Larry. (1999). *Sowing the Seeds of School Renewal: A School Effectiveness Review of Wakaw School*. Saskatchewan Educational Leadership Unit, June.
- Sackney, Larry and Leonard, Lawrence. (1999). *Lake Lenore School: Setting New Directions For School Growth. A School Effectiveness Review*. Saskatchewan Educational Leadership Unit, May.
- Leonard, Lawrence. (1999). *Fifteen Years of Renewal: A Review of Documents Pertaining to the Secondary Education Program of the Saskatoon Public School Division*. Report commissioned by the Saskatoon Public School Division, April.
- Leonard, Lawrence. (1999). *Tracing the Historical, Philosophical, and Contextual Evolution of Secondary Education*. Report commissioned by the Saskatoon Public School Division, April.
- Leonard, Lawrence. (1995). *School Board Amalgamations in the Province of New Brunswick*. A report commissioned by the Huron-Perth R.C. Separate School Board, Dublin, Ont., July.

### Higher Education Administrative Experience

- 2005- Louisiana Tech University Campus Director for the Louisiana Education Consortium (LEC) doctoral program.
- 2000-2001: Acting Director of Graduate Studies and Research, College of Education, Louisiana Tech University
- 2000-2001: Louisiana Tech University Campus Co-ordinator - Louisiana Education Consortium (LEC)

### Other Professional Involvement

- 2005 - Chair, Developmental Committee, Mid-South Educational Research Committee (MSERA)
- 2005 - Associate Editor, Journal of the Louisiana Education Research Association.
- 2005 Member, Distinguished Awards Committee, Mid-South Educational Research Association (MSERA).
- 2003-2004: Past President, Louisiana Education Research Association (LERA)
- 2002-2003: President, Louisiana Education Research Association (LERA)
- 2001-02: Program Chair for the Annual Meeting of the Louisiana Educational Research Association, Ruston, LA, February.
- 2001: Member of charter class of Louisiana Consortium for Advancement of Distance Education (LaCADE), training: June – December
- 2001- : State Distance Assistance Team (DAT)

### Program Reviews

- 2006: Program reviewer for Annual Meeting of the Mid-South Educational Research Association (MSERA), Austin, TX, February, 2006.
- 2005: Program reviewer for Division A of the Annual Meeting of the American Educational Research Association, AERA, Montreal, April 2005.

- 2004: Program reviewer for Division A of the Annual Meeting of the American Educational Research Association, AERA, San Diego, April, 2004.
- 2003: Program reviewer for Annual Conference of the Mid-South Educational Research Association (MSERA), Biloxi, MS.
- 2003: Program reviewer for Division A of the Annual Meeting of the American Educational Research Association, AERA, Chicago, April, 2003.
- 2002: Program reviewer for Division A of the Annual Meeting of the American Educational Research Association (AERA), New Orleans, April.
- 2002: Program reviewer for Annual Conference of the Mid-South Educational Research Association (MSERA), Chattanooga, TN.
- 2001: Program reviewer for Annual Meeting of the Mid-South Educational Research Association (MSERA), Hot Springs, AK. November.
- 2001: Program reviewer for Division A of the Annual Conference of the American Educational Research Association (AERA), Seattle, Washington.
- 2000: Program reviewer for Division A of the Annual Conference of the American Educational Research Association (AERA), New Orleans, Louisiana, April.
- 1999: Program reviewer for Division A of the Annual Conference of the American Educational Research Association (AERA), Montreal, Canada, April, 19-23.

#### Professional Conference Session Chairs

- 2006: Leonard, L. Session Chair (substitute) - 'Research Methodology' session at the Annual Meeting of the Mid-South Educational Research Association (MSERA), Birmingham, AL, Nov. 8-10, 2006
- 2006: Leonard, L., Session Chair Session 8.A – Theme: Educational Policy and Reform, at the Annual Meeting of the Louisiana Education Research Association (LERA), Mar. 9-10, Lafayette, LA
- 2005: Leonard, L. Session Chair: Session 5.A – 'At-Risk Students', at the Annual meeting of the Louisiana Education Research Association (LERA), Mar. 10-11, Shreveport, LA
2005. Leonard, L. Session Chair: 'Structure', Session T6.8, at the Annual Meeting of the Southwest Educational Research Association, Feb. 9-12, New Orleans, LA.
2003. Leonard, L. Session Chair: 'Educational Leadership' at the Annual Meeting of the Mid-South Educational Research Association (MSERA) in Biloxi, MS, Nov. 5-7.
2004. March 12. Session Chair. Theme: Technology Learning. The Annual Meeting of the Louisiana Education Research Association, Baton Rouge, La.
2001. November 16 . Mini-Session Chair. An analysis of teachers', Counselors', and administrators perceptions of their middle schools organizational culture. Mid-South educational Research Association (MSERA) Annual Meeting, Little Rock, AR, Nov. 14-16.
2001. November 16 . Mini-Session Chair. Mothers leading: Models of maternalism. Mid-South Educational Research Association (MSERA) Annual Meeting, Little Rock, AR, Nov. 14-16.
2001. March, Co-chair Poster Session, Louisiana Educational Research Association (LERA) Annual Meeting, Baton Rouge, LA, March 8-8, 2001.

2000. April 24. Chair of paper session at the Annual Meeting of the American Education Research Association (AERA), New Orleans, La., April 24-28. (Replacing Larry Sackney).
2000. May 24. Chair of paper session at the Annual Meeting of the Canadian Society for the Study of Education (CSSE), May 24-27, Edmonton, Alberta.

#### Book Proposal Reviews

- May 2000. Review of book proposal for Corwin Press: *The Assistant Principal: Essentials for Effective School Leadership*.
- January 2001. Review of book proposal for Prentice-Hall Publishers: *School Site Fiscal Management and School Improvement: Linkages Between Fiscal Decisions and Educational Accountability*.

#### Manuscript Reviews

- 2006: *Connecting educational leadership with multi-level assessment reform*. International Electronic Journal for Leadership in Learning. University of Calgary.
2006. ***How do members in public education view change.*** Alberta Journal of Educational Research (AJER), George Buck (Ed.) University of Alberta.
2005. *Mixed methodology research design in educational technology.* Alberta Journal of Educational Research (AJER), George Buck (Ed.) University of Alberta.
2004. *A critical analysis of the Body of Work Method for setting performance standards.* Alberta Journal of Educational Research (AJER), George Buck (Ed.) University of Alberta.
2003. *Adapting to changes: What motivates Manitoban schools to learn?* Manuscript #362. . Alberta Journal of Educational Research (AJER), George Buck (Ed.). University of Alberta: Faculty of Education.
2002. *Supporting Collegial Interaction in Teacher Education: An Emerging Framework.* Educational Research (AERA). Evelyn Jacob (Ed.). George Mason University: Graduate School of Education
1999. *Teaching in turbulent times: Teachers' perceptions of the effects of external factors on their professional lives.* Alberta Journal of Educational Research (AJER), Julia Ellis (Ed.). University of Alberta: Faculty of Education.

#### College Student Teacher/Intern Supervision

- 2000-2006: Louisiana Tech University
- 1998: University of Saskatchewan Centre for School-Based Experiences, College of Education, August - December.
- 1996-1998: Louisiana Tech University, College of Education.

#### Principals' Short Course

- Director, **Saskatchewan Principals' Short Course**, Saskatchewan Educational Leadership Unit, July 3-7, 2000, Saskatoon, SK.
- Associate Director, **Saskatchewan Principals' Short Course**, Saskatchewan Educational Leadership Unit. July 5-9, 1999 Saskatoon, SK.

## **Special Awards**

1. 2005: Co-recipient (with P. Leonard) of the Outstanding Research Paper Award at the 2005 Annual Conference of the Louisiana Education Research Association in Shreveport, LA. "Learning Communities in Louisiana Schools: The View from Above."
2. 2005 College of Education nominee for the Louisiana Tech University Senate Chair Award
3. 2001- present: BankOne Endowed Professor

## **University /Community Service**

2006-2007

### *University Level*

1. Louisiana Tech University Graduate Council
1. Louisiana Tech University Grievance Committee
2. Louisiana Tech University Electronic Learning Committee
3. Louisiana Tech University Library Committee

### *College/Department Level*

1. College of Education NCATE Continuing Accreditation (coordinator)
2. Specialized Professional Association (SPA) Program Review Committee (chair)
3. College of Education Marketing Committee (chair)
4. Long Range Planning Committee/Strategic Planning (co-chair)
5. College of Education Faculty Development Committee (co-chair)
6. College of education Teacher Education Council (TEC)
7. College of Education Administrative Council
8. College of Education Graduate Committee
9. Master of Educational Leadership (MEL) Program Committee
10. Distance Assistance Team (DAT) for A.E. Phillips Laboratory School
11. Research Council of the Professional Development and Research Institute on Blindness (a collaborative effort between Louisiana Tech University and the Louisiana Center for the Blind)
12. College of Education Brown Bag Seminar Committee (chair)
13. Various NCATE-related subcommittees
14. Department of Curriculum, Instruction, and Leadership Tenure and Promotion Committee
15. College of Education Online Courses Committee
16. College of education Assessment Committee

2005 – 2006

### *University Level*

1. Louisiana Tech University Grievance Committee
2. Louisiana Tech University Electronic Learning Committee
3. Louisiana Tech University Library Committee

*College/Department Level*

1. College of Education NCATE Continuing Accreditation (coordinator)
  2. Specialized Professional Association (SPA) Program Review Committee (chair)
  3. College of Education Marketing Committee (chair)
  4. Long Range Planning Committee/Strategic Planning (co-chair)
  5. College of Education Faculty Development Committee (co-chair)
  6. College of education Teacher Education Council (TEC)
  7. College of Education Administrative Council
  8. College of Education Graduate Committee
  9. Master of Educational Leadership (MEL) Program Committee
  10. Distance Assistance Team (DAT) for A.E. Phillips Laboratory School
  11. Research Council of the Professional Development and Research Institute on Blindness (a collaborative effort between Louisiana Tech University and the Louisiana Center for the Blind)
  12. College of Education Brown Bag Seminar Committee (co-chair)
  13. Various NCATE-related subcommittees
  14. Department of Curriculum, Instruction, and Leadership Tenure and Promotion Committee
  15. College of Education Online Courses Committee
- 2004-2005

*University Level*

1. Louisiana Tech University Grievance Committee
2. Louisiana Tech University Electronic Learning Committee

*College/Department Level*

1. College of Education NCATE Continuing Accreditation (coordinator)
2. Specialized Professional Association (SPA) Program Review Committee (chair)
3. College of Education Marketing Committee (chair)
4. College of Education Administrative Council
5. College of Education Teacher Education Council
6. Master of Educational Leadership (MEL) Program Committee
7. Distance Assistance Team (DAT) for A.E. Phillips Laboratory School
8. Research Council of the Professional Development and Research Institute on Blindness (a collaborative effort between Louisiana Tech University and the Louisiana Center for the Blind)
9. College of Education Brown Bag Seminar Committee (co-chair)
10. Various NCATE-related subcommittees
11. Department of Curriculum, Instruction, and Leadership Tenure and Promotion Committee
12. College of Education Tenure and Promotion Committee (co-chair)

### 2003 -2004 Committee Membership

#### *University Level*

1. University Grievance Committee
3. Louisiana Tech University Electronic Learning Committee

#### *College/Department Level*

1. College of Education NCATE Continuing Accreditation (coordinator)
2. College of Education Marketing Committee (chair)
3. College of Education Administrative Council
4. College of Education Teacher Education Council
5. Master of Educational Leadership (MEL) Program Committee
6. Distance Assistance Team (DAT) for A.E. Phillips Laboratory School
7. Research Council of the Professional Development and Research Institute on Blindness (a collaborative effort between Louisiana Tech University and the Louisiana Center for the Blind)
8. College of Education Brown Bag Seminar Committee (co-chair)
9. Various NCATE-related subcommittees
10. College of Education Tenure and Promotion Committee

### 2002-2003 Committee Membership

#### *University Level*

1. Louisiana Tech University Electronic Learning Committee

#### *College/Department Level*

1. College of Education NCATE Continuing Accreditation (coordinator)
2. College of Education Strategic Planning Committee (chair)
3. College of Education Administrative Council
4. Master of Educational Leadership (MEL) Program Committee
5. Member, Distance Assistance Team (DAT) for A.E. Phillips Laboratory School
6. Member, Research Council of the Professional Development and Research Institute on Blindness (a collaborative effort between Louisiana Tech University and the Louisiana Center for the Blind)
7. College of Education Brown Bag Seminar Committee – co-chair

### 2001-2002 Committee Membership

#### *University Level:*

1. Louisiana Tech Intellectual Properties Committee
2. Louisiana Tech University Electronic Learning Committee
3. Member, University P-16+ Council

#### *College/Department Level*

1. University Teacher Preparation Task Force - Leadership Committee (Chair Redesign Team M.Ed. (Sec.))
2. Undergraduate Secondary Program Redesign Committee (coordinator)

3. Teacher Preparation Redesign Assessment Committee
4. Department of Curriculum, Instruction and Leadership Proposed Master of Educational Leadership Program Committee
5. College of Education Strategic Planning Committee (chair)
6. College of Education Administrative Council
7. College of Education Multi-Cultural/Global Issues Committee
8. College of Education Tour Study Committee
9. Member, Distance Assistance Team (DAT) for Grambling Middle School
10. Member, Research Council of the Professional Development and Research Institute on Blindness (a collaborative effort between Louisiana Tech University and the Louisiana Center for the Blind)

#### 2000-2001 Committee Membership

##### *University Level*

1. Louisiana Tech University Graduate Council
2. Louisiana Tech University Research Council
3. Louisiana Tech Intellectual Properties Committee
4. Louisiana Tech University Electronic Learning Committee
5. Louisiana Tech University Study Abroad Committee

##### *College/Department Level*

1. Louisiana Education Consortium (LEC) Governing Board
2. Louisiana Education Consortium (LEC) Admissions & Monitoring Committee
3. College of Education Graduate Committee (chair)
4. College of Education Strategic Planning Committee (chair)
5. College of Education Administrative Council
6. University Teacher Preparation Task Force - Leadership Committee
7. Department of Curriculum, Instruction and Leadership Proposed Master of Educational Leadership Program Committee
8. College of Education Multi-cultural/Global Issues Committee
9. Department of Curriculum, Instruction, and Leadership Comprehensive Examinations Committee
10. Graduate Council Appeals Policy Sub-Committee Thesis Committees

#### 1996 -1998 Committee Membership

1. Elected to term as College of Education representative on Faculty Senate
2. Served on several NCATE continuing accreditation sub-committees, in particular, the secondary programs curriculum audit committee (chair).
3. Served as coordinator of the College of Education Professional Development Seminars ('Brown Bag Lunch' sessions)
4. Completed week-long training program for Louisiana Department of Education Teacher Assessment Program, Monroe, La
5. Served at 'Time-Out-For-Tech', Spring 1998

Thesis/Dissertation Committees

1. Louisiana Education Consortium (LEC) Dissertation Committee:
  - Richard Hearn – LEC - chair
  - Roberts, Lynn – LEC (ABD) – chair
  - Nawell Mossalli – chair
  - Hey, Bruce
  - Taylor, Celya
  - Bozeman, Michelle
  - Noland, Doris
  - Poland, Kathy
  - McCauley, Kimberly
  - Robken, Sheri
  
2. Belyea, Kenneth. (2000). *Professional growth plans: Teachers' and administrators' views*. Master of Education thesis, University of Saskatchewan, August, 2000.
  
3. Crawford, Jane. (2001). *Case study connecting time and number concept development in young children*. Master of Education thesis, Louisiana Tech University, February, 2001.

Current Professional Memberships

American Educational Research Association (AERA)  
National Staff Development Council (NSDC)  
Louisiana Educational Research Association (LERA) – Past President  
Mid-South Educational Research Association (MSERA)  
Southwest Education Research Association (SERA)  
United States Distance Learning Association (USDLA)  
American Association for Colleges of Teacher Education (AACTE)

University Teaching/Supervision

Louisiana Tech University

*Winter 2006-07*

EDLE 553: E-Leadership for School Technology Supervision (WWW)

EDCI 521– Assessment of Students and Programs

*Fall 2006*

EDCI 571 – Change Theory and Innovation in Education (WWW)

EDCI 521 – Assessment of Students and Programs

EDLE 527 – Public School Organization and Administration (CV)

*Summer 2006*

LEC 710 – Foundations and Procedures for Professional Development

EDLE 555 – School and Community Relations (CV)

*Spring 2006*

EDCI 459-084 – Materials and Methods in Social Studies (WWW)

EDCI 571 – Change Theory and Innovation in Education (WWW)

Supervision of six (6) interns/student teachers

*Winter 2005-06*

EDCI 521– Assessment of Students and Programs

EDCI 459 – Materials and Methods in Middle School and Secondary Social Studies

*Fall 2005*

EDCI 571 – Change Theory and Innovation in Education (WWW)

EDCI 521 – Assessment of Students and Programs

EDLE 527 – Public School Organization and Administration (CV)

*Summer 2005*

LEC 710 – Foundations and Procedures for Professional Development

EDLE 555 – School and Community Relations (CV)

*Spring 2005*

EDCI 521 – Assessment of Students and Programs

Additional NCATE Coordinator duties

*Fall 2004*

EDCI 571 – Change Theory and Innovation in Education (WWW)

EDLE 527 – Public School Organization and Administration (CV)

Supervision of six (6) teacher interns/student teachers

*Summer 2004*

LEC 710 – Foundations and Procedures for Professional Development

EDLE 555 – School and Community Relations

*Fall 2004*

EDCI 571 – Change Theory and Innovation in Education

Supervision of six (6) teacher interns/student teachers

*Spring 2004*

Education 571 – Change Theory and Innovation in Education (web-based)

Education 521 - Assessment of Students and Programs

Supervision of six (6) teacher interns/student teachers

*Winter 2004*

Education 521 – Assessment of Students and Programs

*Fall 2003*

EDCI 571 – Change Theory and Innovation in Education

*Summer Quarter 2003*

LEC 710 – Foundations and Procedures for Professional Development

EDLE 555 – School and Community Relations

*Spring Quarter 2003*

EDCI 571 – Change Theory and Innovation in Education

*Winter Quarter 2003*

Education 521 – Assessment of Students and Programs

*Fall Quarter 2002*

Education 527 – Public School Administration and Governance

Education 571 – Change Theory and Innovation in Education (web-based)

Education 475 – Foundations of Education (BAFB)

*Summer Quarter 2002*

LEC 710 - Foundations and Procedures in Professional Development

Education 555 – School and Community Relations

*Spring Quarter 2002*

Education 571 – Change Theory and Innovation in Education (WWW)

Education 459 – Materials and Methods in Secondary Social Studies

Education 475 – Foundations of Education

College supervisor for two (2) student interns

*Winter Quarter 2001-02*

Education 459 - Materials and Methods in Secondary Social Studies

Education 521 - Assessment of Students and Programs

*Fall Quarter 2001*

Education 527 – Public School Administration and Governance

Education 571 – Change Theory and Innovation in Education (web-based)

Education 475 – Foundations of education (web-based)

Education 125 – Introduction to Teaching (web-based)

*Summer Quarter 2001*

LEC 710 - Foundations and Procedures in Professional Development

Education 555 – School and Community Relations

*Spring Quarter 2001*

Education 475 - Foundations of Education

Education 489D - Teacher professionalism (co-instructor)

Supervision of two (2) teacher interns/student teachers

*Winter Quarter 2000-01*

Supervision of six (6) teacher interns/student teachers\

*Fall Quarter 2000*

Education 527 - Public School Organization and Administration

### University of Saskatchewan

*Winter Session 2000*

EdAdm 810.3 Change Theory and Innovation in Education (2 sections)

EdAdm 425.3 Organization of Public Education: Legal and Constitutional Contexts

*Fall Session 1999*

EdAdm 820.3 Administrator Roles in School Systems

+ Provision of writing support for graduate students

*Summer Session 1999*

EdAdm 810.3 Change Theory and Innovation in Education

*Intersession 1999*

EdAdm 820.3 Administrator Roles in School Systems

*Winter 1999*

EdAdm 821.3 Perspectives on Organizational Behaviour in Education

*Summer Session 1998*

EdAdm 810.3 Change Theory and Innovation in Education

Louisiana Tech University

*Spring Quarter 1998*

1. Education 475 - Foundations of Education
2. Education 560 - School Personnel Administration (2 sections)
3. Supervision of student teachers (2)

*Winter Quarter 1997-98*

1. Education 557 - Elementary Principalship
2. Education 558 - Secondary Principalship
3. Education 559 - School Finance

*Fall Quarter 1997*

1. Education 475 - Foundations of Education
2. Education 527 - Public School Organization and Administration
3. Supervision of student teachers (2)

*Summer Session 1997*

1. Education 555 - School and Community Relations
2. Education 475 - Foundations of Education
3. Education 326 - Methods and Materials for Elementary Social Studies

*Spring Quarter 1997*

1. Education 475 - Foundations of Education
2. Education 560 - School Personnel Administration
3. Supervision of student teachers (2)

*Winter Quarter 1996-97*

1. Education 557 - Elementary School Principalship
2. Education 558 - Secondary School Principalship
3. Education 559 - School Finance

*Fall Quarter 1996*

1. Education 475 - Foundations of Education
2. Education 527 - Public School Organization & Administration
3. Education 494 - Innovation Class Bossier Elementary (instructor of record)
4. Supervision of student teachers (2)

Continuing Research Interests

Educational administration  
Small/rural schools and school districts  
Instructional time usage  
School reform/innovation  
Shared empowerment  
Change theory  
Technology integration/supervision  
Diversity in education

School leadership  
Principalship/assistant-principalship  
Organizational learning  
School effectiveness  
Professional collaboration  
Strategic planning  
Professional learning communities